

**COMPOSITION AND FUNCTIONS**  
**OF**  
**THE NOMINATION AND REMUNERATION COMMITTEE**

**NOMINATION AND REMUNERATION COMMITTEE**

Mr. Ratnesh Kumar Agrawal	DIN: 08477121	Independent Director	Chairman
Mr. A. Anandkumar	DIN: 09045884	Independent Director	Member
Mr. S. Sampathkumar	DIN: 08832266	Non-Executive Director	Member

**FUNCTIONS OF NOMINATION AND REMUNERATION COMMITTEE:-**

- Identify a person who are qualified to become directors/key managerial personnel and recommend to the Board their appointment and removal;
- shall carry out evaluation of every director's and committee member's performance;
- frame a remuneration policy for the directors;
- evaluation of independent directors etc.;
- any other functions as prescribed by the Companies Act, 2013 from time to time.

***Updated vide Board Meeting dated February 08, 2021***